

## Office Memorandum • UNITED STATES GOVERNMENT

TO : ADSO

FROM : Chief, Communications Division

SUBJECT: Personnel

DATE: 13 September 1950

1. I am deeply concerned over the slowness with which the personnel requirements of the Communications Division are being met. A point is rapidly being reached where the Division will be unable to continue meeting its commitments and responsibilities overseas. It is feared that OSO/OPC operations which are presently in the process of implementation and others whose activation is imminent, cannot be supported unless the procurement and processing of all personnel at all levels is greatly accelerated.

2. A report of the overseas personnel situation is attached. While the T/Os shown are believed to be adequate to meet present and planned operations, unless the world situation further deteriorates, it is immediately evident that less than 47% of this authorized T/O is actually on duty at overseas stations. It must be continually borne in mind in considering this report that persons processing or in training in Washington are not accomplishing the work required at the overseas posts.

3. Experience has repeatedly shown that present training periods are already far too short for personnel to acquire the necessary proficiency for satisfactory accomplishment of their tasks. To shorten these periods further actually endangers the operations in which they are involved.

4. The immediate and most serious requirement is for experienced communications personnel in the middle and upper grades. In addition, it is vital to the successful support of CIA operations requiring rapid communications that personnel adequate to fill the presently authorized T/O, plus a percentage to allow for normal attrition and provide for unexpected requirements, be in training at this time. This is not the situation, and experience to date indicates that such a condition is likely to continue unless drastic steps are taken to correct it. As a matter of fact, the present rate at which personnel are being procured, processed, trained and dispatched overseas is barely sufficient to provide replacements for regular rotation and normal attrition.

5. Unfortunately I have no general panacea to suggest. The procurement and processing of personnel is not the responsibility of this Division, nor do I believe it should be. This memorandum is solely for the purpose of alerting responsible officials to the situation existing, and for pointing out the effects it will have upon the communications support of operations of this Agency.

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